

**Lampiran : Out put Amos1**

**Estimates (Group number 1 - Default model)**

**Scalar Estimates (Group number 1 - Default model)**

**Maximum Likelihood Estimates**

**Regression Weights: (Group number 1 - Default model)**

		Estimate	S.E.	C.R.	P	Label
KE	<--- BO	,347	,171	2,024	,043	par_10
KE	<--- MO	,388	,238	1,632	,103	par_11
KI	<--- KE	,613	<u>,235</u>	2,609	,009	par_15
KI	<--- BO	,620	,212	2,926	,003	par_16
KI	<--- MO	-,661	,299	-2,211	,027	par_17
BO1	<--- BO	1,091	,310	3,516	***	par_1
BO2	<--- BO	1,000				
BO3	<--- BO	1,000				
BO4	<--- BO	1,111	,265	4,187	***	par_2
BO5	<--- BO	,952	,234	4,076	***	par_3
BO6	<--- BO	1,000				
MO3	<--- MO	,515	,295	1,747	,081	par_4
MO2	<--- MO	,349	,321	1,087	,277	par_5
MO1	<--- MO	1,138	,375	3,036	,002	par_6
KE1	<--- KE	1,000				
KE2	<--- KE	,411	,189	2,174	,030	par_7
KE3	<--- KE	,666	,225	2,965	,003	par_8
KE4	<--- KE	,766	,240	3,188	,001	par_9
KI4	<--- KI	1,000				
KI3	<--- KI	,490	,195	2,518	,012	par_12
KI2	<--- KI	,718	,202	3,555	***	par_13
KI1	<--- KI	,758	,215	3,519	***	par_14
MO4	<--- MO	1,000				
MO5	<--- MO	,674	,307	2,198	,028	par_18
MO6	<--- MO	1,000				
KI5	<--- KI	-,164	,144	-1,135	,256	par_20
KI6	<--- KI	-,097	,138	-,702	,483	par_21
KI7	<--- KI	,064	,110	,582	,560	par_22
KE5	<--- KE	-,248	,192	-1,293	,196	par_23

**Standardized Regression Weights: (Group number 1 - Default model)**

		Estimate
KE	<--- BO	,295
KE	<--- MO	,260
KI	<--- KE	,535
KI	<--- BO	,460
KI	<--- MO	-,387
BO1	<--- BO	,367
BO2	<--- BO	,329
BO3	<--- BO	,426
BO4	<--- BO	,462
BO5	<--- BO	,444
BO6	<--- BO	,484
MO3	<--- MO	,195
MO2	<--- MO	,116
MO1	<--- MO	,560
KE1	<--- KE	,626
KE2	<--- KE	,235
KE3	<--- KE	,359
KE4	<--- KE	,410
KI4	<--- KI	,665
KI3	<--- KI	,250
KI2	<--- KI	,380
KI1	<--- KI	,375
MO4	<--- MO	,262
MO5	<--- MO	,257
MO6	<--- MO	,486
KI5	<--- KI	-,107
KI6	<--- KI	-,066
KI7	<--- KI	,054
KE5	<--- KE	-,131

**Intercepts: (Group number 1 - Default model)**

	Estimate	S.E.	C.R.	P	Label
BO1	3,893	,067	57,796	***	par_24
BO2	3,916	,069	56,865	***	par_25
BO3	4,096	,053	76,942	***	par_26
BO4	3,966	,055	72,694	***	par_27
BO5	4,348	,049	89,481	***	par_28
BO6	4,230	,047	90,235	***	par_29
MO3	3,949	,047	83,467	***	par_30
MO2	4,225	,054	78,607	***	par_31
MO1	4,303	,036	118,407	***	par_32
KE1	4,590	,043	107,855	***	par_33
KE2	4,388	,047	94,272	***	par_34
KE3	3,983	,049	80,600	***	par_35
KE4	4,146	,050	83,222	***	par_36
KI4	4,348	,046	94,718	***	par_37
KI3	4,096	,060	68,274	***	par_38
KI2	3,865	,058	67,031	***	par_39
KI1	4,129	,062	66,902	***	par_40
MO4	2,764	,068	40,548	***	par_41
MO5	4,140	,047	88,166	***	par_42
MO6	4,343	,037	118,122	***	par_43
KI5	3,320	,047	71,080	***	par_44
KI6	4,096	,045	91,317	***	par_45
KI7	4,219	,036	117,745	***	par_46
KE5	3,860	,050	76,841	***	par_47

**Covariances: (Group number 1 - Default model)**

	Estimate	S.E.	C.R.	P	Label
MO <--> BO	-,003	,010	-,267	,789	par_19

**Correlations: (Group number 1 - Default model)**

	Estimate
MO <--> BO	-,038

**Variances: (Group number 1 - Default model)**

	Estimate	S.E.	C.R.	P	Label
BO	,091	,024	3,778	***	par_48
MO	,057	,023	2,471	,013	par_49
e17	,107	,041	2,587	,010	par_50
e22	,050	,038	1,303	,192	par_51
e1	,695	,082	8,486	***	par_52
e2	,748	,084	8,927	***	par_53
e3	,411	,049	8,463	***	par_54
e4	,415	,053	7,795	***	par_55
e5	,336	,042	7,945	***	par_56
e6	,298	,037	8,025	***	par_57
e9	,381	,042	9,061	***	par_58
e8	,504	,054	9,288	***	par_59
e7	,161	,031	5,184	***	par_60
e13	,195	,041	4,777	***	par_61
e14	,362	,040	9,003	***	par_62
e15	,377	,045	8,355	***	par_63
e16	,366	,046	7,946	***	par_64
e21	,208	,042	4,925	***	par_65
e20	,597	,066	9,067	***	par_66
e19	,503	,059	8,524	***	par_67
e18	,579	,068	8,553	***	par_68
e10	,766	,085	8,998	***	par_69
e11	,365	,042	8,782	***	par_70
e12	,183	,027	6,754	***	par_71
e23	,382	,041	9,349	***	par_72
e24	,355	,038	9,386	***	par_73
e25	,227	,024	9,393	***	par_74
e26	,439	,047	9,288	***	par_75

**Squared Multiple Correlations: (Group number 1 - Default model)**

	Estimate
KE	,149
KI	,699
KE5	,017
KI7	,003

	Estimate
KI6	,004
KI5	,011
MO6	,237
MO5	,066
MO4	,069
KI1	,141
KI2	,145
KI3	,062
KI4	,442
KE4	,168
KE3	,129
KE2	,055
KE1	,392
MO1	,313
MO2	,014
MO3	,038
BO6	,234
BO5	,197
BO4	,213
BO3	,181
BO2	,108
BO1	,135

Total Effects (Group number 1 - Default model)

	BO	MO	KE	KI
KE	,347	,388	,000	,000
KI	,833	-,423	,613	,000
KE5	-,086	-,096	-,248	,000
KI7	,053	-,027	,039	,064
KI6	-,080	,041	-,059	-,097
KI5	-,136	,069	-,100	-,164
MO6	,000	1,000	,000	,000
MO5	,000	,674	,000	,000
MO4	,000	1,000	,000	,000
KI1	,631	-,321	,465	,758
KI2	,598	-,304	,440	,718
KI3	,408	-,208	,301	,490

	BO	MO	KE	KI
KI4	,833	-,423	,613	1,000
KE4	,265	,297	,766	,000
KE3	,231	,258	,666	,000
KE2	,142	,159	,411	,000
KE1	,347	,388	1,000	,000
MO1	,000	1,138	,000	,000
MO2	,000	,349	,000	,000
MO3	,000	,515	,000	,000
BO6	1,000	,000	,000	,000
BO5	,952	,000	,000	,000
BO4	1,111	,000	,000	,000
BO3	1,000	,000	,000	,000
BO2	1,000	,000	,000	,000
BO1	1,091	,000	,000	,000

Total Effects (Group number 1 - Default model)

	BO	MO	KE	KI
KE	,347	,388	,000	,000
KI	,833	-,423	,613	,000
KE5	-,086	-,096	-,248	,000
KI7	,053	-,027	,039	,064
KI6	-,080	,041	-,059	-,097
KI5	-,136	,069	-,100	-,164
MO6	,000	1,000	,000	,000
MO5	,000	,674	,000	,000
MO4	,000	1,000	,000	,000
KI1	,631	-,321	,465	,758
KI2	,598	-,304	,440	,718
KI3	,408	-,208	,301	,490
KI4	,833	-,423	,613	1,000
KE4	,265	,297	,766	,000
KE3	,231	,258	,666	,000
KE2	,142	,159	,411	,000
KE1	,347	,388	1,000	,000
MO1	,000	1,138	,000	,000
MO2	,000	,349	,000	,000

	BO	MO	KE	KI
MO3	,000	,515	,000	,000
BO6	1,000	,000	,000	,000
BO5	,952	,000	,000	,000
BO4	1,111	,000	,000	,000
BO3	1,000	,000	,000	,000
BO2	1,000	,000	,000	,000
BO1	1,091	,000	,000	,000

Standardized Total Effects (Group number 1 - Default model)

	BO	MO	KE	KI
KE	,295	,260	,000	,000
KI	,618	-,248	,535	,000
KE5	-,039	-,034	-,131	,000
KI7	,034	-,014	,029	,054
KI6	-,041	,016	-,035	-,066
KI5	-,066	,027	-,057	-,107
MO6	,000	,486	,000	,000
MO5	,000	,257	,000	,000
MO4	,000	,262	,000	,000
KI1	,232	-,093	,201	,375
KI2	,235	-,094	,204	,380
KI3	,154	-,062	,134	,250
KI4	,411	-,165	,356	,665
KE4	,121	,107	,410	,000
KE3	,106	,093	,359	,000
KE2	,069	,061	,235	,000
KE1	,185	,163	,626	,000
MO1	,000	,560	,000	,000
MO2	,000	,116	,000	,000
MO3	,000	,195	,000	,000
BO6	,484	,000	,000	,000
BO5	,444	,000	,000	,000
BO4	,462	,000	,000	,000
BO3	,426	,000	,000	,000
BO2	,329	,000	,000	,000
BO1	,367	,000	,000	,000

**Direct Effects (Group number 1 - Default model)**

	BO	MO	KE	KI
KE	,347	,388	,000	,000
KI	,620	-,661	,613	,000
KE5	,000	,000	-,248	,000
KI7	,000	,000	,000	,064
KI6	,000	,000	,000	-,097
KI5	,000	,000	,000	-,164
MO6	,000	1,000	,000	,000
MO5	,000	,674	,000	,000
MO4	,000	1,000	,000	,000
KI1	,000	,000	,000	,758
KI2	,000	,000	,000	,718
KI3	,000	,000	,000	,490
KI4	,000	,000	,000	1,000
KE4	,000	,000	,766	,000
KE3	,000	,000	,666	,000
KE2	,000	,000	,411	,000
KE1	,000	,000	1,000	,000
MO1	,000	1,138	,000	,000
MO2	,000	,349	,000	,000
MO3	,000	,515	,000	,000
BO6	1,000	,000	,000	,000
BO5	,952	,000	,000	,000
BO4	1,111	,000	,000	,000
BO3	1,000	,000	,000	,000
BO2	1,000	,000	,000	,000
BO1	1,091	,000	,000	,000

**Standardized Direct Effects (Group number 1 - Default model)**

	BO	MO	KE	KI
KE	,295	,260	,000	,000
KI	,460	-,387	,535	,000
KE5	,000	,000	-,131	,000
KI7	,000	,000	,000	,054
KI6	,000	,000	,000	-,066
KI5	,000	,000	,000	-,107

	BO	MO	KE	KI
MO6	,000	,486	,000	,000
MO5	,000	,257	,000	,000
MO4	,000	,262	,000	,000
KI1	,000	,000	,000	,375
KI2	,000	,000	,000	,380
KI3	,000	,000	,000	,250
KI4	,000	,000	,000	,665
KE4	,000	,000	,410	,000
KE3	,000	,000	,359	,000
KE2	,000	,000	,235	,000
KE1	,000	,000	,626	,000
MO1	,000	,560	,000	,000
MO2	,000	,116	,000	,000
MO3	,000	,195	,000	,000
BO6	,484	,000	,000	,000
BO5	,444	,000	,000	,000
BO4	,462	,000	,000	,000
BO3	,426	,000	,000	,000
BO2	,329	,000	,000	,000
BO1	,367	,000	,000	,000

**Indirect Effects (Group number 1 - Default model)**

	BO	MO	KE	KI
KE	,000	,000	,000	,000
KI	,213	,238	,000	,000
KE5	-,086	-,096	,000	,000
KI7	,053	-,027	,039	,000
KI6	-,080	,041	-,059	,000
KI5	-,136	,069	-,100	,000
MO6	,000	,000	,000	,000
MO5	,000	,000	,000	,000
MO4	,000	,000	,000	,000
KI1	,631	-,321	,465	,000
KI2	,598	-,304	,440	,000
KI3	,408	-,208	,301	,000
KI4	,833	-,423	,613	,000
KE4	,265	,297	,000	,000

	BO	MO	KE	KI
KE3	,231	,258	,000	,000
KE2	,142	,159	,000	,000
KE1	,347	,388	,000	,000
MO1	,000	,000	,000	,000
MO2	,000	,000	,000	,000
MO3	,000	,000	,000	,000
BO6	,000	,000	,000	,000
BO5	,000	,000	,000	,000
BO4	,000	,000	,000	,000
BO3	,000	,000	,000	,000
BO2	,000	,000	,000	,000
BO1	,000	,000	,000	,000

**Standardized Indirect Effects (Group number 1 - Default model)**

	BO	MO	KE	KI
KE	,000	,000	,000	,000
KI	,158	,139	,000	,000
KE5	-,039	-,034	,000	,000
KI7	,034	-,014	,029	,000
KI6	-,041	,016	-,035	,000
KI5	-,066	,027	-,057	,000
MO6	,000	,000	,000	,000
MO5	,000	,000	,000	,000
MO4	,000	,000	,000	,000
KI1	,232	-,093	,201	,000
KI2	,235	-,094	,204	,000
KI3	,154	-,062	,134	,000
KI4	,411	-,165	,356	,000
KE4	,121	,107	,000	,000
KE3	,106	,093	,000	,000
KE2	,069	,061	,000	,000
KE1	,185	,163	,000	,000
MO1	,000	,000	,000	,000
MO2	,000	,000	,000	,000
MO3	,000	,000	,000	,000
BO6	,000	,000	,000	,000
BO5	,000	,000	,000	,000
BO4	,000	,000	,000	,000
BO3	,000	,000	,000	,000
BO2	,000	,000	,000	,000
BO1	,000	,000	,000	,000

# Universitas **Esa Unggul**

## **Model Fit Summary**

### **CMIN**

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	75	285,647	249	,055	1,147
Saturated model	324	,000	0		
Independence model	24	485,445	300	,000	1,618

### **Baseline Comparisons**

Model	NFI	RFI	IFI	TLI	CFI
	Delta1	rho1	Delta2	rho2	
Default model	,412	,291	,845	,762	,802
Saturated model	1,000		1,000		1,000
Independence model	,000	,000	,000	,000	,000

### **Parsimony-Adjusted Measures**

Model	PRATIO	PNFI	PCFI
Default model	,830	,342	,666
Saturated model	,000	,000	,000
Independence model	1,000	,000	,000

### **NCP**

Model	NCP	LO 90	HI 90
Default model	36,647	,000	82,585
Saturated model	,000	,000	,000
Independence model	185,445	129,114	249,688

**FMIN**

Model	FMIN	F0	LO 90	HI 90
Default model	1,596	,205	,000	,461
Saturated model	,000	,000	,000	,000
Independence model	2,712	1,036	,721	1,395

**RMSEA**

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	,029	,000	,043	,995
Independence model	,059	,049	,068	,068

**AIC**

Model	AIC	BCC	BIC	CAIC
Default model	435,647	459,998		
Saturated model	648,000	753,195		
Independence model	533,445	541,237		

**ECVI**

Model	ECVI	LO 90	HI 90	MECVI
Default model	2,434	2,229	2,690	2,570
Saturated model	3,620	3,620	3,620	4,208
Independence model	2,980	2,665	3,339	3,024

**HOELTER**

Model	HOELTER	HOELTER
	.05	.01
Default model	180	191
Independence model	126	133

Minimization: ,047

Miscellaneous: 1,390

Bootstrap: ,000

Total: 1,437

